

Testbourne Ltd. Quality, Health, Safety and Environmental QHSE Policy Statement

It is the policy of Testbourne Limited, that the highest priority is given to all aspects of quality, health, safety and the environment in all its business activities and that the highest standards are implemented in all operating divisions and projects. The company's quality, health, safety and environmental procedures are linked within an integrated management system. The system encompasses compliance with client requirements, delivery of exceptional service, elimination of costs with no added value, proactive waste management, and prevention of pollution and minimisation of any adverse impact on the environment. It also embraces a safe place of work, safe systems of work and a healthy working environment to prevent injury, ill health or damage.

Testbourne Ltd is committed to:

1. Focusing on customer satisfaction
2. Ensuring that relevant, quality, H&S and environmental legal and other compliance obligations are met.
3. Ensure the highest standards of quality, health, safety and environmental management.
4. Elimination or reduction of hazards, accidents, incidents and reducing risk.
5. Providing and maintaining a culture of free and honest incident and accident reporting.
6. Protecting the environment, preventing pollution and implement resource conservation as critical management considerations.
7. Establishing clear quality, health, safety and environmental objectives and targets.
8. Providing all necessary resources to ensure a safe place of work and safe systems of work.
9. Maintaining a focus on occupational health and health surveillance, where required and communicating the importance of the H & S management system and conforming to its requirements.
10. Provide an effective system of work-related injury and illness rehabilitation.
11. Provide all necessary information, training and supervision to all its personnel and subcontractors
xii. Continually improve through regular performance reviews.
12. It is the duty of every employee of Testbourne Ltd to implement the Management System in the performance of their duties and to ensure that this policy is supported and maintained.
13. Ensuring that employees are given the opportunity to consult and participate on H & S matters.
14. This Policy will be communicated openly to our employees, customers, suppliers and sub-contractors. It will also be made available to other interested parties whenever requested.
15. The CEO and Q&HSE Manager shall be responsible for the overall implementation of the Quality, Health, Safety and Environmental Management System while the Management System Leader shall be responsible for the overall management of the Integrated Management System.
16. Continually improving the management integrated system through the reviews, meetings internal audits and management review process.

This policy statement is displayed on site. It is publicly available upon reasonable request by any interested party.

Signed: _____



CEO Chris Mihill on behalf of Testbourne Ltd

Date: 06/01/2026

Version 1

Review Date: 06/01/2027